

**KESTERSON ELEMENTARY SCHOOL**  
**School Organizational Team Meeting**  
**MINUTES**  
**November 4, 2025**  
**3:30 p.m.**

**School Organizational Team Members:**

Varun Karmilkar, Parent  
Christopher Ross, Parent  
Gregory McWilliams, Parent  
Emily Smith, Parent  
Julie Salas, Teacher  
Jessica McQuillan, Teacher  
Kenton Lee, Support Professional  
Kelly Wright, Principal

This meeting agenda is posted publicly on the school website at <https://www.kesteroncoyotes.com/>

The School Organizational Team may take items on the agenda out of order, combine two or more agenda items for consideration, and remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Any member of the public who wishes to attend can join:

SOT Meeting

Tuesday, November 4 · 3:30 – 4:00pm

Kesterson ES - Conference Room

Speakers wishing to speak during the public comment period for this meeting may call Jolene Novak, 702-799-6300 or sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing.

It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.

**1.0 Welcome & Roll Call**

Varun Karmilkar  
Christopher Ross  
Gregory McWilliams  
Emily Smith- Not in attendance  
Julie Salas  
Jessica McQuillan  
Kenton Lee  
Kelly Wright

**2.0 Old Items**

- Approval of Minutes  
Call for approval- Jessica McQuillan

2nd- Varun Karmilkar  
Minutes approved

### **3.0 New Items**

- Attendance overview
    - How is attendance figured out
    - 13.7% Chronic Absenteeism
    - 26.5% trending toward chronic absenteeism
- Attendance team is going to look at students who are chronically absent  
Looked at reports that school uses to analyze attendance

### **4.0 Public Comment Period**

**No one is signed up to speak today**

### **5.0 Next Meeting**

**December 9 , 2025 @ 3:30 p.m.**

### **6.0 Adjournment- 4:30 p.m.**