

AGENDA
KESTERSON ELEMENTARY SCHOOL
School Organizational Team Meeting
October 7, 2025
3:30 p.m.

School Organizational Team Members:

Varun Karmilkar, Parent
Christopher Ross, Parent
Gregory McWilliams, Parent
Emily Smith, Parent
Julie Salas, Teacher
Jessica McQuillan, Teacher
Kenton Lee, Support Professional
Kelly Wright, Principal

This meeting agenda is posted publicly on the school website at <https://www.kestersoncoyotes.com/>

The School Organizational Team may take items on the agenda out of order, combine two or more agenda items for consideration, and remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Any member of the public who wishes to attend can join:

SOT Meeting

Tuesday, September 16 · 3:30 – 4:00pm

Kesterson ES - Conference Room

Speakers wishing to speak during the public comment period for this meeting may call Jolene Novak, 702-799-6300 or sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing.

It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.

1.0 Welcome & Roll Call

In Attendance- Varun Karmilkar, Christopher Ross, Gregory McWilliams, Emily Smith, Julie Salas, Jessica McQuillan, Kenton Lee, Kelly Wright, Joseph Kielminski

Missing- None

2.0 Old Items- None

3.0 New Items-

- Select a Chair and Vice Chair
Chair- Greg McWilliams
Vice Chair- Chris Ross
- Select someone to record minutes- Julie Salas
- Discuss future meeting dates
 - 2nd Tuesday of each month at 3:30 p.m.
- Discussion about duties and functions of the SOT
 - Budget, School Improvement/ Performance Plan, Interview of new principal if needed
- Set norms and procedures for meetings
 - Missing more than 2 meetings in a row position will be revoked
 - Promote active participation by all members
 - Voting Methods for committee
- Overview of School Improvement Plan
 - Improve reading and math scores
 - Improve PLC structures for teachers
 - Improve ELL Performance- Summit K12
 - Improve chronic absenteeism
 - How our budget is being used
 - Community reach out/ involvement

4.0 Public Comment Period- No one signed up to speak at today's meeting

5.0 Meeting adjourned at 4:00p.m.

6.0 Next Meeting- November 4, 2025