

Information and Inspiration for CCSD School Organizational Teams

Due to a \$68 million budget deficit, Principals were asked to meet with their School Organizational Teams by May 16 to seek input on the budget cuts required at each school. Please watch a special [Finance Friday video series](#) and visit ccsd.net/budgetdeficit for more information.

SERVICE LEVEL AGREEMENTS ARE COMING!

Assembly Bill 469 requires the Clark County School District to allocate at least 85 percent of unrestricted funds to school strategic budget workbooks for the 2018-2019 school year and prescribes that the Board of School Trustees must approve any authority transferred to schools to carry out responsibilities.

The Board of School Trustees has approved the transfer of responsibilities for:

- 1) Ensuring a clean, well-maintained learning environment;
- 2) School technology support and compliance; and
- 3) Carrying out selected centrally funded, school-allocated instructional, operational, and ancillary services through the Service Level Agreement (SLA) process and the transfer of funds to school strategic budget workbooks.

For the 2018-2019 school year, schools will continue to purchase these selected services (see 3 above) from District Central Services using their strategic budget workbook allocation.

Twenty-five Service Level Agreements have been drafted by various departments to outline the services provided by each department, the responsibilities of both the department and the school, and the budget allocated to the school to cover the cost of that service.

The Service Level Agreements were presented to the Principals in April and their feedback is due by May 18.

Service Level Agreements for the 2018-2019 school year will be reviewed, revised, finalized, and released by July 1, 2018.

April 18-19, 2018	Principals' Formal Meetings
May 2018	Performance Zone Meetings
April 16-May 18, 2018	Principals/SOTs
May 19-June 14, 2018	Revision Based on Feedback
Week of June 18, 2018	2018-2019 SLAs Finalized
July 1, 2018	Final 2018-2019 SLAs Posted

SLAs for the 2019-2020 school year will be reviewed, revised, finalized, and released by January 15, 2019, in alignment with release of estimated school allocations.

WHAT DO SERVICE LEVEL AGREEMENTS MEAN FOR SOTS?

- SOT members may be asked to review SLAs annually and provide feedback to the principal.
- SLAs provide an opportunity to gain a greater understanding of how dollars are allocated and spent at the school level.
- Starting in 2019-2020, schools can determine if there are areas where they want greater autonomy, such as reducing the services provided by Central Services and/or seeking Board approval to source those services elsewhere.



On May 2, 2018, the Board of Trustees selected Dr. Jesus Jara as the next Superintendent of the Clark County School District! More information on Dr. Jara and on the selection process can be found at superintendentsearch.ccsd.net.

THE SCHOOL YEAR ENDS MAY 24. IS YOUR SOT LOSING ANY MEMBERS?

What if a parent can no longer serve because their child is no longer a student at this school?

What if a teacher or support staff representative is moving to another school?

What if your student representative is moving to another school or graduating?

Vacancies on the School Organizational Team are required by law to be filled within 30 days. To fill a licensed staff,

LICENSED VACANCIES

To fill a vacant position on the School Organizational Team for a licensed staff member, contact the **Clark County Education Association (CCEA)**.

Contact CCEA at changenv@ccea-nv.org.

SUPPORT STAFF VACANCIES

To fill a vacant position on the School Organizational Team for a support staff member, contact the **Education Support Employees Association (ESEA)**.

Contact ESEA at **(702)794-2537** or email Virginia.mills@nsea-nv.org.

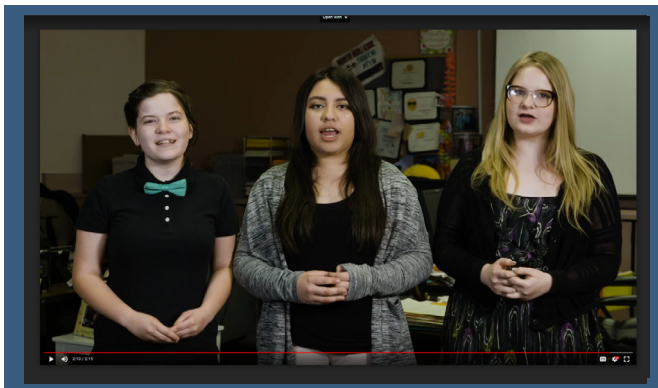
PARENT VACANCIES

To fill a vacant position on the School Organizational Team for a parent if your school has an active PTA or PTO, contact your **school's PTA/PTO** directly or **Nevada PTA**. If your school does not have a PTA or PTO, **CCSD FACES** is available to assist with parent engagement.

Contact Nevada PTA at **(702)258-7885** or CCSD FACES at **(702)799-0303**.

Elections for the 2018-2019 school year will be held in September with the new team in place by October 1, 2018.

Please contact your School Associate Superintendent with any questions or concerns.



A new video has been created to welcome new SOT members who may be elected outside of the regular fall onboarding period. Feel free to share this with any newly elected members at your school or with people who may be interested in participating in the elections next fall. View the new video at: reorg.ccsd.net/sots.

Please share this newsletter with anyone who might have an interest.

To sign up to be on the mailing list, please send an email request to reorg@nv.ccsd.net.

